

## 2012 Catalyst Census: *Fortune* 500

### Appendix 5—Companies With 25% Or More Women Executive Officers

<i>Fortune</i> Rank	Company	Total Executive Officer Positions Held By Women	Total Executive Officer Positions	Percentage of Women Executive Officers
3	Chevron	2	7	28.6%
4	ConocoPhillips	2	8	25.0%
6	General Electric	3	10	30.0%
23	Kroger	4	16	25.0%
25	Freddie Mac	3	11	27.3%
26	Wells Fargo	3	12	25.0%
29	AmerisourceBergen	2	7	28.6%
35	Home Depot	2	7	28.6%
38	Target	5	11	45.5%
40	Pfizer	4	13	30.8%
41	PepsiCo	4	12	33.3%
43	State Farm Insurance	5	19	26.3%
45	WellPoint	3	11	27.3%
50	Kraft Foods	4	13	30.8%
53	Best Buy	3	12	25.0%
55	Prudential Financial	4	9	44.4%
58	Lockheed Martin	4	10	40.0%
66	Walt Disney	2	6	33.3%
82	Oracle	2	8	25.0%
93	Allstate	3	11	27.3%
100	Nationwide	14	53	26.4%
104	Northrop Grumman	5	13	38.5%
110	Macy's	3	11	27.3%
111	International Paper	4	13	30.8%

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114	Staples	2	7	28.6%
119	Eli Lilly	4	14	28.6%
121	Massachusetts Mutual Life Insurance	4	12	33.3%
123	AMR	1	4	25.0%
128	Aflac	5	20	25.0%
133	Arrow Electronics	2	8	25.0%
135	Freeport-McMoRan	1	4	25.0%
137	Kimberly-Clark	3	11	27.3%
140	United States Steel	2	8	25.0%
142	Time Warner Cable	4	11	36.4%
150	Cummins	7	16	43.8%
151	AES	2	7	28.6%
155	Colgate-Palmolive	6	22	27.3%
173	Marathon Oil	3	8	37.5%
177	Viacom	3	9	33.3%
183	Dollar General	3	9	33.3%
185	Gap	3	7	42.9%
186	Duke Energy	2	8	25.0%
189	Lear	2	8	25.0%
199	Constellation Energy	3	11	27.3%
209	Consolidated Edison	3	11	27.3%
221	Health Net	4	10	40.0%
224	Monsanto	3	12	25.0%
226	CSX	3	7	42.9%
227	Starbucks	2	7	28.6%
229	Chesapeake Energy	2	8	25.0%
234	Avon Products	4	14	28.6%

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235	Aon	3	10	30.0%
238	Praxair	2	8	25.0%
248	Ameriprise Financial	3	12	25.0%
256	Limited Brands	2	7	28.6%
266	Sempra Energy	2	6	33.3%
270	CDW	4	11	36.4%
272	Tenet Healthcare	1	4	25.0%
288	Caesars Entertainment	2	8	25.0%
290	Estée Lauder	4	13	30.8%
295	Principal Financial	3	10	30.0%
299	Ross Stores	2	7	28.6%
306	Gilead Sciences	2	7	28.6%
316	Peabody Energy	2	7	28.6%
332	Thrivent Financial for Lutherans	6	12	50.0%
334	Campbell Soup	4	10	40.0%
341	Quest Diagnostics	3	7	42.9%
348	Cablevision Systems	2	7	28.6%
359	DaVita	3	10	30.0%
363	Winn-Dixie Stores	4	12	33.3%
367	Avery Dennison	4	10	40.0%
370	MasterCard	3	9	33.3%
371	Jarden	2	8	25.0%
375	Agilent Technologies	2	8	25.0%
382	American Family	11	33	33.3%
385	Amerigroup	3	9	33.3%
389	Omnicare	2	8	25.0%
390	Corn Products International	5	10	50.0%
392	Advance Auto Parts	3	10	30.0%

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397	Wesco International	2	7	28.6%
415	Pepco Holdings	3	10	30.0%
430	SanDisk	1	4	25.0%
431	Ralph Lauren	2	5	40.0%
435	Foot Locker	3	10	30.0%
440	CH2M Hill	3	9	33.3%
445	Western Union	3	8	37.5%
447	NCR	2	7	28.6%
453	Centene	3	12	25.0%
457	Bemis	2	8	25.0%
458	Harley-Davidson	2	8	25.0%
460	Insight Enterprises	3	8	37.5%
461	Pitney Bowes	3	9	33.3%
462	Wynn Resorts	3	10	30.0%
464	Frontier	5	8	62.5%
465	Gannett	4	14	28.6%
466	Dick's Sporting Goods	2	8	25.0%
480	SunGard Data Systems	3	9	33.3%
481	Meritor	3	10	30.0%
489	CIT Group	4	14	28.6%
491	Alliant Techsystems	2	8	25.0%

N=100 companies

In 2012, 20.1 percent of companies had 25 percent or more women executive officers, compared to 19.9 percent in 2011.